

Courses Equivalencies
WCCC: Human Resources Management Option
Carlow: Bachelor of Science
Major in Human Resource Management & Technology

Westmoreland Courses			Carlow Equivalencies		
Bus 120	Math for Business	3	Elective	BSM	3
Cpt 150	Microcomputers	3	Elective	General	3
Eng 161	College Writing	3	Skill	CC 100	3
Eng 163 or (Eng164)	Business Commun. (Advd. Composition)	3	Major	BSM 202 (not recommended)	3
Spc 155 or (Spc 156)	Effective Speech (Interpersonal Comm.)	3	Skill	CC 101 (not recommended)	3
Social Science Elective	Recommend PSY 160, PSY 265, SOC 155, or SOC 161	3	Core	LAI requirement for Social Science (S)	3
Bus 158	Prin. Management	3	Major	BSM 103/w/Bus 160	3
Bus 159	Finance	3	Major	BSM 304	3
Bus 160	Intro. Business	3	Major	BSM 103 w/Bus 158	3
Bus 205	Business Law I	3	Elective	BSM 401	3
Bus 240	Tech. Selling	3	Elective	BSM	3
Bus 241	Human Resource Management	3	Major	BSM 226	3
Bus 245	Principles Marketing	3	Elective	BSM 301	3
Bus 246	Risk Management	3	Elective	BSM	3
Bus 249	Labor Relations	3	Major	BSM 408	3
Bus 258	Supervisory Mgmt	3	Elective	BSM	3
Bus 275	Organiz. Behavior	3	Elective	BSM	3
Bus 285	Compensation Mgmt	3	Major	BSM 328	3
Acc 165	Account. Managers	3	Elective	ACC	3
Economics Elective	Ecn 155	3	Core/Major	LAI requirement for Economics (E) EO 102	3
		60			60

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Carlow Required Courses

Required Business Courses at Carlow:					
BSM 105	Principles Account. I	3			
BSM 229	Fair Employ. Practice	3			
BSM 231	Training & Develop.	3			
BSM 333	Recruit. & Select.	3			
BSM 460	Internship	1-3			
HRIS 101	HR Information Sys I	3			
HRIS 202	HR Information Sys II	3			
MAT 115	Applied Statistics	3	LAI/Major	Mathematics	
IT 117	Excel	1			
IT 143	Access	1			
IT 150	Information Tech. I	3			
EO 101	Microeconomics	3			
IT 242	Database Mgmt Sys	3			
		35			
Core Requirements at Carlow:					
CC 102	Quantitative Reason.	3	Skill		
(F)	Fine Arts (Music, Art, or Theatre)	3	LAI		
(P)	Philosophy	3	LAI		
(T)	Theology	3	LAI		
(W)	Women's Studies	3	LAI		
(G)	Global Society	3	LAI		
(H)	History	3	LAI		
(L)	Literary Arts	3	LAI		
(N)	Natural Sciences	4	LAI		
		28			
University Requirements					
	Liberal Arts Sequence	0-6			
	Interdisciplinary or Linked	0-6			
	Service Learning	0-3			
		63-78			