MISSION
WCCC improves the quality of life of everyone we touch through education, training and cultural enrichment.

VISION
WCCC is a learning-centered college focused on student success, a catalyst for economic growth, a leader in workforce development, and a hub for cultural and artistic experiences.

VALUES
WCCC has a framework of cultures and values that embraces:

- **Commitment to Teaching and Learning** (personal attention, individual choices, academic excellence, adaptive, promotes curiosity)
- **Accountability** (responsibility, stewardship of resources, empowerment, results-oriented)
- **Diversity** (respect for self and others, inclusion, value uniqueness)
- **Collaboration and Cooperation** (teamwork, community partnerships)
- **Social Responsibility** (promote active interest, awareness of world, being a good steward)
- **Integrity** (honesty, ethical standards, dedication)
- **Innovation** (creativity, commitment to growth, forward thinking)

WCCC is an affirmative action, equal opportunity college.

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We are pleased to share with our college family and friends our 2007 report to the community. I would like to extend my sincere thanks and appreciation to all Westmoreland County Community College board members, students, faculty and staff along with our external constituents and friends for their dedicated effort, commitment and support as we have all worked as a team to move WCCC to a new level of performance.

One of our greatest accomplishments last year was the development and adoption of our new mission, vision and values statement and a new strategic plan for the college. Approximately 80 members of the college community and community leaders participated in this process of identifying the strategic thrusts and tactics that will guide WCCC toward further growth and a higher level of performance. I believe all of you have been sent a copy of this document, but if you have not, and would like one, please do not hesitate to let me know or you are welcome to view it on our website at wccc.edu.

As we considered the information we wanted to share with you in this report and considered our mission, vision and values, it became apparent to us that our work during 2007 could be categorized around three major themes: Expansion, Collaboration and Innovation.

Within the following pages you will read about many of our efforts and achievements related to these three themes and our mission statement. What you do not read, but is important for me to share, is the enormous amount of work and energy that students, board members, employees and volunteers are devoting to the success of our fine college. At times, it seems that we are all driven by two fundamental commitments: (1) excellence in all that we do, and (2) a desire to truly be a community college that responds to our region’s educational needs.

As we enter a new year, our work is gaining recognition as other counties seek us out to offer educational programs in their areas, companies approach us to partner in new workforce development initiatives, and universities request that we develop articulation agreements to matriculate WCCC students. I think, as you review our work, that you will conclude that we are a college moving along a pathway to excellence. The accomplishments described herein are excellent and it is the people behind them who make them so.

Karen and I are grateful to be a part of this wonderful, committed college community that has been blessed to have the strong support of many external friends and stakeholders. Through the combined efforts of all of us, there is no challenge we cannot face or goal that we cannot reach. The power of good people doing good things for the right reasons is truly astonishing. Karen and I truly believe that our personal involvement with all of you has been one of the most positive and gratifying experiences of our lives. We are both very proud to be among this college community!

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Dr. Steven C. Ender
President
Westmoreland County Community College
Fayette County Education Center

To better serve the residents of Fayette County, especially in Uniontown and the southern portion of the county, WCCC opened an education center in Uniontown for the start of the spring 2008 term in January.

The college leased and renovated 5,000-square-feet of space in the Fayette Community Action Agency campus, located on North Beeson Boulevard in Uniontown. The WCCC Fayette County Education Center houses traditional, computer and videoconferencing classrooms, a medical assisting laboratory and administrative offices.

“I believe our physical presence in Fayette County will provide significant educational opportunities to aid the workforce and general education needs of area residents,” said WCCC President Steven C. Ender.

To help Fayette County students pay for their education, WCCC secured donations of $25,000 from former Fayette County Commissioner Joe Hardy, $10,000 from the Eberly Family Foundation and $10,000 from John Garlow, president of Ford Business Machines, to be used for tuition scholarships.

WCCC Fayette County Education Center

The college also launched a workforce development initiative at the Fayette County Center through a $174,000 grant from The Claude Worthington Benedum Foundation. The purpose of the initiative is to prepare the existing and emerging Fayette County workforce to meet the current and future needs of local business and industry.

Public Safety Training Center

To expand its search and rescue training capabilities in structural collapse situations, the college is constructing a rubble pile at the PSTC. The base, which must allow for extreme weight, was completed and the college is awaiting delivery of previously used construction materials that have been donated.

During 2007, more than 1,400 emergency responders – including firefighters, emergency medical service personnel and industrial responders - received training in firefighting, rescue, hazardous materials and industrial fire brigade response at the PSTC. The Public Safety Training Center also provided corporate training to several companies, including Bechtel Bettis Inc., Flexsys America LP, Sony Chemicals Corp. and Westinghouse-Waltz Mill.

For police officers, the PSTC hosted an open house for its new outdoor firing range which is available for handgun and tactical training for certified law enforcement officers. More than 160 police officers representing 51 police departments from eight counties attended this October event.

“Returning to school after 34 years was a bit overwhelming at first, but WCCC’s tutoring program has been a big help. As I adapt, I find another world opening up to me.”

Vince Poteste Medical Assisting major
New Kensington
Education Center
In October, the college broke ground for its New Kensington Education Center on Fifth Avenue with more than 100 state and localelected officials and community leaders in attendance to show their support of the new facility.

President Steven Ender, who presided over the ceremony, said, “This facility represents a new opportunity for the residents of this and the surrounding communities to learn and train and seek a better future, much like the immigrant families did who settled on this very ground decades ago.”

The 26,000-square-foot, two-story facility will be located on 1.4 acres purchased from the Redevelopment Authority of the City of New Kensington. The center will house general, computer and videoconferencing classrooms, a science lab, administrative offices, a student lounge and the Alle-Kiski PA CareerLink.

Construction contracts totaling $4,961,700 were awarded in December and the college recently received funding approvals from the Pennsylvania Department of Education and Westmoreland County to help pay building costs.

WCCC plans to open the center for classes in January 2009.

Campus Safety and Security Enhancements
To ensure the well-being of WCCC students, employees and visitors, the college undertook measures to enhance safety and security at the Youngwood campus and the education centers. At the Youngwood campus, emergency call boxes were installed in the parking lots, a tree line was removed to increase visibility, radio communications were upgraded to allow direct contact with Westmoreland County’s 911 emergency management system and countywide resources, and automatic external defibrillators were positioned in each building. At all sites, classroom door handles are being changed to permit locking from inside the room in order to prohibit an intruder from entering.

The college also instituted a messaging system that sends text messages to subscribed students and staff. Through the CruiserAlert system, the college can send text and email messages to immediately notify subscribers of college closings in the event of an emergency or inclement weather. Thus far, more than 2,000 students and staff have subscribed to the system which was used successfully in the fall during two college closing/delayed start situations.

Casino/Gaming Certificate Program
To provide skilled workers for the new gaming industry in Pennsylvania and worldwide, the WCCC trustees approved a Casino/Gaming certificate program. The 16-credit program is designed to provide students with an introduction to the casino/gaming industry and will cover operations, marketing, customer service, surveillance and security, legal and regulatory aspects, and the relationship of the casino industry to tourism.

Cultural Programming
A renowned international-style drummer, a popular county music band and an award-winning chef were among the presenters for WCCC’s expanded Performing Arts and Speaker Series. Open to the college community and the public, the speaker series featured WTAE-News Anchor Andrew Stuckey, forensic pathologist Cyril Wecht, Duquesne Club Executive Chef Keith Coughenour, and Margaret Myers, associate director for The Studio for Creative Inquiry of Carnegie Mellon University’s College of Fine Arts. Taking the stage were Jim Donovan of Rusted Root with his “Dread the Ecstatic International” hand-drumming performance, the Poverty Neck Hillbillies, the WCCC Community Choir and Orchestra for its first holiday concert and the WCCC Community Theater in its inaugural production, “In the Spirit.”

Nursing Simulators
Thanks to grants from the Richard King Mellon Foundation and the state Department of Labor awarded in 2007, WCCC nursing students are learning with the newest, state-of-the-art equipment. The grant funds were used to purchase five Laerdal simulators, one infant Laerdal simulator and the necessary accompanying equipment.

“Those are the same models used for training most physicians today,” explained Dr. Kathleen Malloy, dean of health professions/biology at WCCC. “These are what all schools want. They are the standard.”

As the only accredited nursing school in the county, WCCC graduates more than 100 nurses each year. Typically, 95 percent of these nurses stay in the area.

Radiology Technology
When local workforce development officials identified a critical need for radiology technologists in Western Pennsylvania, WCCC responded by developing a Radiology Technology program which welcomed its first students for the fall 2007 semester.

The radiology lab developed at WCCC and the equipment available for training are representative of all current methods used to obtain X-rays.

“You would be hard pressed to find a college based program with as many ways to obtain an X-ray,” said David McBride, WCCC’s radiology technology program director. McBride joined the education field full-time after working as a radiographer for 17 years and teaching as an adjunct faculty member in another radiology program. “Our lab is highly unique. We have everything.”

The Richard King Mellon Foundation, the Pennsylvania Department of Labor and a Carl Perkins Grant provided funds for the program.

WCCC New Kensington Education Center groundbreaking

College officials dedicated the WCCC Radiology Technology lab October 17, 2007.
The Chefs’ Table - Italia

With a new format conceived by the college’s culinary arts faculty, the Education Foundation’s 2007 Chefs’ Table – Italia drew a record sell-out crowd in November to the WCCC Youngwood Campus and earned a spot on the Tribune-Reviewer’s “Best Events of 2007” list.

Hosted by the WCCC Education Foundation but produced by the college’s culinary arts/hospitality department, the event raised funds for student scholarships. Nearly 150 culinary arts/hospitality students, under the direction of the WCCC faculty, were involved in the event, selecting the menu, testing the recipes and preparing the courses.

In addition to reservations, also sold out were the event sponsorships. Nemacolin Woodlands Resort returned as the major event sponsor. Other major sponsors were Pluma Restaurant and Banquets, Ford Business Machines Inc., Cello-Fynn Brennan Architects & Planners, Highmark Blue Cross Blue Shield, Irwin Bank and Wal-Mart Supercenter.

Through sponsorships and reservations alone, the event raised $40,000 for student scholarships which will be awarded in 2008.

Scholarship Golf Classic Nets Record Total

More than 125 golfers teed off to raise funds for scholarships for WCCC students at the Education Foundation’s annual golf outing held in June at Greensburg Country Club.

At the end of the day, the Scholarship Golf Classic netted more than $50,000 for students scholarships.

Wireless Internet Zones

To expand internet access for students, WCCC added several wireless “zones” on campus. After registering their laptops with the Information Technology Department, WCCC students and visitors can now connect to the internet in several areas around campus, including Founders Hall and Commissioners Hall lobbies, the cafeteria and the student center.

Financial Aid

When Army Sgt. Jason Alan Shaffer died in Iraq in April 2007, his wife received an outpouring of support from family and friends. Kathleen Shaffer wanted to do something to memorialize her husband who had been a WCCC criminal justice student before joining the armed forces. The Sergeant Jason Alan Shaffer Memorial Scholarship will be awarded each year to a WCCC criminal justice student in honor of his memory.

“He wanted everyone to have a chance to receive an education,” Mrs. Shaffer explained. “This scholarship will help toward that goal.

With the recent tragic death of her college-age cousin and the family discussion of ways to honor her memory in a positive way, WCCC Financial Aid Coordinator Cheri Kramer suggested a scholarship. Kramer knew firsthand the rewards of offering a scholarship at WCCC. Two years ago, she established the Beverly Dahl Scholarship in office technology in honor of her late mother. The Bruck Elizabeth Dorrance Memorial Scholarship will be offered each year to a WCCC psychology or human services transfer student.

The Youngwood Lions have made a commitment to help residents of the New Stanton-Youngwood area receive an education by providing an annual scholarship to a WCCC student each year. Area residents with financial need can receive the scholarship to help cover the costs of tuition or books.

Social Work Major

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Contracts Ratified for Faculty & Educational Support Professionals Associations
WCCC successfully negotiated four-year contracts with both of its bargaining units last year. The contracts, which began July 1, 2007 and end June 30, 2011, govern the terms and conditions of employment for approximately 220 full-time faculty and staff employees. The contracts were ratified by the UCC Faculty Association and the Educational Support Professionals Association to ensure that WCCC continues to provide high-quality education to the citizens of Westmoreland County and the surrounding region.

Touchstone Center for Crafts Partnership
WCCC and the Touchstone Center for Crafts, Pennsylvania's only residential craft school, partnered to offer art classes for college credit last summer at the center's campus in Schuylkill Haven. The classes, which ranged from ceramics and glass to sculpture and printmaking, were conducted in intensive one-week formats for artists of all levels.

The partnership with Touchstone enabled WCCC students to be “exposed to a wonderful exchange of ideas and mediums by artists who are hand-picked instructors from across the country, in an art-intensive environment,” said Associate Professor of Art Kathleen Dlugos.

In June, the University of Pittsburgh Medical Center (UPMC), the Pennsylvania National Guard and WCCC held Steel Rose, a full-scale training exercise for the region's emergency responders, at the college's Public Safety Training Center near Emmittsburg. Exercises Steel Rose featured several scenarios occurring simultaneously, including an attack simulating the use of an unknown weapon of mass destruction, and tested the response of 60 local, state and federal public safety agencies. More than 400 emergency responders participated in the daylong drill, including 150 members of the Guard’s CERFP team, which responds to situations involving chemical, biological, radiological, nuclear and high-yield explosive weapons, the Pennsylvania Emergency Management Agency’s (PEMA) Region 13; the City of Pittsburgh Police Department, the Civil Air Patrol; local fire, police and emergency medical service departments; and the Westmoreland County Department of Public Safety.

The EOC lab is also designed to serve as a backup emergency operations center for the Westmoreland County Department of Public Safety, should the need arise.

In August, the Pennsylvania State Nurses Association’s Continuing Education Committee approved WCCC as a provider of continuing education for nurses. Pennsylvania registered nurses are now required by law to obtain 30 hours of continuing education during each two-year licensure renewal period. WCCC is one of only three community colleges in Pennsylvania to be granted approval as a continuing nursing education provider.

In the 2006-07 fiscal year, approximately 4,400 of the region's workforce representing 53 employers received training through $615,600 in WorkNet's Guaranteed Free Training Grant dollars distributed by WCCC. The college also received a $90,400 KEYS Program (Keystone Education Yield Success) Grant to provide training for 35 welfare recipients in careers where they may earn family sustaining wages. Through the Self-Employment Assistance Program, in 2006-07 the college instructed 53 unemployed workers who are interested in starting their own business. Since then, 24 program participants have opened their own businesses.

IUP and Penn State-New Kensington Articulation Agreements
As the goal of one-third of WCCC students is to earn a bachelor's degree, the college signed comprehensive articulation agreements with Indiana University of Pennsylvania and Pennsylvania State University-New Kensington to ease the process of transferring college credit to those institutions. The IUP agreement gives advanced standing to WCCC students who earn associate degrees in business, criminal justice, elementary education, general studies, hotel/motel management, nursing, and psychology, and meet other criteria.

The articulation agreement with Penn State-New Kensington allows WCCC students to transfer up to 74 credits into the university’s Organizational Leadership bachelor's degree program. Penn State is conducting two of the Organizational Leadership program classes at the WCCC Youngwood Campus as well as online, so WCCC students may complete their bachelor's degrees close to home.

"These articulation agreements provide our students with excellent opportunities to earn bachelor’s degrees at prestigious universities," said WCCC President Steven C. Ender.

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The exercise also tested a new Emergency Operations Center (EOC) learning laboratory, which will be used by WCCC students enrolled in public safety programs.

"WCCC is proud of the role we play in training the region’s emergency responders, and this EOC lab will provide our students with a realistic setting that will challenge their abilities to effectively manage emergency incidents of all types," said President Steven C. Ender.

The EOC lab is also designed to serve as a backup emergency operations center for the Westmoreland County Department of Public Safety, should the need arise.

"I chose WCCC because I’m able to have a flexible class schedule and still have time for my family.”

Amy Ace-Fehler
Early Childhood Education major

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Achieving the Dream:
Community Colleges Count Initiative
With a second-year work-plan approval and a $50,000 grant from the Lumina Foundation and the Heinz Endowments, WCCC began implementing its plans as part of the national Achieving the Dream initiative which aims to help more community college students, especially low-income and minority students, achieve their academic and career goals.

Following last year’s data collection and analysis of students’ persistence and completion rates, WCCC identified three priority issues and developed a work plan to address them. The work plan focuses on designing and implementing developmental education programs, comprehensive intake, placement testing and orientation process, and interventions to enhance student learning outcomes in the eight most highly enrolled courses at WCCC, termed “gatekeeper courses” because they are required for many of the college’s programs of study.

“We are deeply committed to the interventions we are developing as a result of our participation in Achieving the Dream and want to see them brought to scale across the campus,” said WCCC President Steven C. Ender.

Fayette Technical College Program
As the first recipient of a $379,980 Technical College Program Grant awarded by the Pennsylvania Department of Education, WCCC launched an electronics engineering program at Connellsville Area Career and Technical Center last November. Graduates of the program will earn an associate in applied science degree and be prepared for employment as electrical mechanics, electronics technicians, audio technicians and electronics equipment testers. A regional survey conducted by the Fayette County Community Action Agency and the Fay-Penn Economic Development Council projects 100 or more annual job openings in Fayette County in this occupation.

“The Technical College Program has not only enhanced our educational program and the direction we are going in,” said Dr. Phil Savini, director of curriculum and instruction for Connellsville Area School District, “but will also help prepare Fayette County’s workforce for high tech positions in industry as well as help the county become a technology center for the region.”

GED Scholarship & Jump-Start Programs
Thanks to the generosity of several donors, WCCC has created programs to financially assist area residents who want to pursue earning a GED through the college, starting in January 2008. A GED test site for many years, WCCC is now offering the GED Scholarship Program to cover the test cost for income eligible applicants. Those who aren’t income eligible and who successfully complete all portions of the exam at WCCC will be reimbursed the $50 test cost. And, everyone who earns the GED through WCCC’s testing facility is eligible to enroll for one three-credit class at the college tuition free through the Jump-Start Program. Funding for those programs was provided by Robert and Judith Kowleski, Jack and Anna Robertsaw, and Steven and Karen Ender.

To that end, the college is currently working with a Washington, D.C. grant writing organization to pursue a federal Title III grant, whose purpose is to strengthen America’s institutions of higher education. If successful, WCCC will use the $2 million in funding over the next several years to expand the Achieving the Dream initiative to all academic programs and students.

Computer Competition
Twelve teams of high school and community college students participated in WCCC’s first Computer Technology Competition held in March. The hand-on computer competition was the brainchild of WCCC assistant professors of computer technology Dave Dilman and Mike Cagli, and was funded by a grant from the WCCC Education Foundation.

Artist-in-Residence David Lester Learn
For the first time ever, WCCC hosted an internationally exhibiting artist for a monthlong residence last March to share his expertise and experiences with students. David Lester Learn, a Greensburg native and resident of Monza, Italy for more than a decade, guest lectured in WCCC art and Italian classes. He worked closely with WCCC art students demonstrating his drawing, painting, and assemblage techniques.

“WCCC is a great stepping stone to a four-year school and a bachelor’s degree.”
Ste-Von Daye
Undecided major

“WCCC faculty discuss learning interventions at an Achieving the Dream strategy session.”

Artist-in-Residence David Lester Learn

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"WCCC is a great stepping stone to a four-year school and a bachelor's degree."
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President Steven C. Emor was appointed to the National Junior College Athletic Association’s board of directors and serves on its Strategic Planning Committee. Locally, he was selected to serve on the board of directors of the United Way, the Economic Growth Connection and Westmoreland Chamber of Commerce. He was also featured in a September 2007 article in University Business on university leaders who move to leadership roles in community colleges.

The Waynesburg Chamber of Commerce last fall presented its 2007 Distinguished Service Award to Dr. Nancy Davis, workforce development coordinator for Greene County and the first coordinator of the WCCC Greene County Education Center. She received the award for her leadership, professional success and her contributions to the welfare and betterment of the Greene County community.

The Commonwealth of Pennsylvania Department of Labor and Industry presented a certificate of appreciation to Dr. Kathy Malloy, dean of Health Professions/Biology, for her contributions as co-chair of the Pennsylvania Center for the Pennsylvania Center for Health Careers from 2004-2007.

President, Dean of Faculty and Staff

Dr. Andrew T. Barnette, dean, Public Services/Humanities/Social Sciences
Shelley L. Berg, assistant professor, biology
Dr. Rodney T. Booker, instructor, music
Susan L. Brown, assistant bookstore manager
Marian Gaydos Chambers, coordinator, WCCC Greene County Education Center
Dr. Kathy Malloy, dean, Health Professions/Biology
Susan L. Brown, assistant bookstore manager
Marian Gaydos Chambers, coordinator, WCCC Greene County Education Center
Dr. Andrew T. Vargo, data analyst

Appointments
### 2006-07 Operating Budget

Expenditures $27,373,779

Revenues $27,373,779

### 2006-07 Capital Budget

Expenditures $6,612,658

Revenues $6,612,658

### Fall 2007 Credit Student Profile

- 62% Female
- 38% Male
- 63.0% Career programs
- 22.9% Transfer programs
- 14.1% Nondegree seeking
- 28 Average age
- 47.1% Full-time
- 52.9% Part-time
- 79.1% Westmoreland County students
- 3,998 Online registrations
- 6,215 Headcount

### Grants Awarded 2006-07

**Competitive Grants**

- National Council on the Aging (NCOA) 942,860
- PA Department of Labor and Industry Equipment Grant: Nursing & Dental 200,000
- Mellon Foundation: Nursing and Dental 203,392
- Student Support Services Program (SSS) 231,155
- Tech Prep 213,435
- College Workstudy 204,372
- ACT 101 Program 143,000
- Area Agency on the Aging (AAA) 137,575
- PA DCED Public Safety Training Center Equipment Grant 129,425
- University of Pittsburgh Medical Center PA National Guard 93,919
- PA DCED AMI DOD/CO Customized Job-Training Grant 92,109
- Workforce Investment Board - Westmoreland County Department of Public Welfare 84,117
- Keystone Education Yields Success (KEYS) 79,661
- Retired Senior Volunteer Program (RSVP) 74,468
- PA DCED Greene County Nursing Equipment Grant 72,465
- Achieving The Dream 50,000
- Pennsylvania Higher Education Foundation for Nursing Students 49,455
- Benedum Foundation Greene County Nursing Program 48,753
- Employment Advancement Retention Network 47,571
- Westmoreland County Workforce Investment Board - Self Employment Assistance Program 39,110
- Academic Competitiveness 38,903
- State Correctional Institution - Indiana County 28,932
- Appraisers Health Insurance Counseling 25,986
- PA Pathways Child Care Training Project 25,900
- Westmoreland County Workforce Investment Board - Nurses Aide 12,861
- Appraiser Telecenter Training 12,527
- State Correctional Institution - Greensburg 10,293
- Tri County Healthcare Consortium 10,199
- Keystone Stars Award and Support for WCCC Children’s Center 10,140
- State Correctional Institution - Somerset 9,963
- Keystone Stars WYCA 9,000
- PA DCED Greene County Technology Enhancement 8,138
- North American Insulation Manufacturers Association 8,000

**Noncompetitive Grants**

- Title IV Federal Aid (PELL) 4,748,415
- Pennsylvania Higher Education Assistance Agency (PHEAA) 872,778
- Carl Perkins Funding for Community College Program 584,325
- Workforce & Economic Development Network (WEDnet) 520,931
- Pennsylvania Higher Education Assistance Agency Workforce Advancement 493,500
- Supplemental Education Opportunity Grant (SEOG) 127,335
- Municipal Police Officers Training 26,549
- Pennsylvania Department of Health 24,717
- New Economy Technology Scholarship (NETS) 11

**Subtotal** 7,227,018

**Total Grants** $10,590,045

### Fall Online Registrations

- Full-Time
- Part-Time
2007 Annual Campaign

The Westmoreland County Community College Education Foundation in 2007 conducted its third annual campaign for giving. Through the annual campaign and annual events, the foundation raised more than $745,000 to benefit the programs and students of WCCC.

We extend our thanks to our donors for their generosity and support.

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Janel Koloski
Liberal Arts
(special education concentration: major)
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WCCC is giving me the educational foundation I’ll need to prosper at a larger university.
Marissa McGowan
Liberal Arts major

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