

Business, AAS

HUMAN RESOURCE MANAGEMENT

School of Business

Program Description

The Business Human Resource Management AAS program is designed to prepare students for entry-level human resources management positions in a variety of organizations. The program of study develops basic competence in a focused range of essential human resources functions.

Career Opportunities

Graduates of the Business Human Resource Management AAS program may find employment as compensation management specialists, safety management specialists, and general human resources management specialists. Job opportunities will be available in large corporations, a variety of small businesses, and nonprofit organizations.

Program Learning Outcomes

Upon successful completion of this program, students will be able to:

- Exhibit effective written and oral communication skills.
- Demonstrate knowledge of the business environment.
- Demonstrate proficiency with the core principles of human resource theory and practice.
- Practice effective problem-solving and decision-making skills.
- Recognize ethical and global dimensions in business practice.

Sugg. Term	Seq #	Course ID	Course Title	Cr.	Prereq/Coreq(Co)	Options Available
1st Fall	1	PDV 101	First Year Seminar	1		
	2	ENG 161	College Writing	3	ENG 085 with Permission of Instructor, ENG 095 or Placement	
	3	BUS 145	Excel for Business Environment	3		
	4	BUS 120	Mathematics of Business	3	MTH 050 or Placement	
	5	BUS 140	Introduction to Business	3		
	6	SPC 155	Effective Speech	3		SPC 156
1st Spring	7	ENG 163	Business Communication	3	ENG 161	ENG 164
	8	ACC 165	Accounting for Managers	3	MTH 050 or Placement	ACC 155
	9	ECN 256	Microeconomics	3	BUS 120 (C or better) or MTH 052	
	10	BUS 158	Principles of Management	3		
	11	BUS 205	Business Law	3		
2nd Fall	12	ECN 255	Macroeconomics	3	BUS 120 (C or better) or MTH 052	
	13	BUS 244	Business Statistics	3	BUS 120 (C or better) or MTH 052	
	14	BUS 249	Labor Relations	3		
	15	FIN 220	Business Finance	3	ACC 155 or ACC 165	
	16	BUS 241	Human Resource Management	3		
2nd Spring	17	BUS 275	Organizational Behavior	3		
	18	ACC 234	Payroll and Database Software	3		
	19	BUS 285	Compensation Management	3		
	20	BUS 278	Data Analytics	3	BUS 244	
	21	BUS 296	Business Strategy	3	45 Credits in Business AAS	

Minimum Program Credits

61

HRM