

## Business, AAS

### HUMAN RESOURCE MANAGEMENT

#### School of Business

The Business Human Resource Management AAS program is designed to prepare students for entry-level human resources management positions in a variety of organizations. The program of study develops basic competence in a focused range of essential human resources functions.

#### Career Opportunities

Graduates of the Business Human Resource Management AAS program may find employment as compensation management specialists, safety management specialists, and general human resources management specialists. Job opportunities will be available in large corporations, a variety of small businesses, and nonprofit organizations.

#### Program Learning Outcomes

Upon successful completion of this program, students will be able to:

- Exhibit effective written and oral communication skills.
- Demonstrate knowledge of the business environment.
- Demonstrate proficiency with the core principles of human resource theory and practice.
- Practice effective problem-solving and decision-making skills.
- Recognize ethical and global dimensions in business practice.

| Sugg. Term | Seq # | Course ID | Course Title                    | Cr . | Term Offered | Prereq/Coreq(Co)           | Options Available |
|------------|-------|-----------|---------------------------------|------|--------------|----------------------------|-------------------|
| 1st Fall   | 1     | PDV 101   | First Year Seminar              | 1    | F, Sp, Su    |                            |                   |
|            | 2     | ENG 161   | College Writing                 | 3    | F, Sp, Su    | ENG 085 or Placement       |                   |
|            | 3     | BUS 145   | Excel for Business Environment  | 3    | F, Sp, Su    |                            |                   |
|            | 4     | BUS 120   | Mathematics of Business         | 3    | F, Sp, Su    | MTH 050, 050A or Placement |                   |
|            | 5     | BUS 140   | Introduction to Business        | 3    | F, Sp, Su    |                            |                   |
|            | 6     | ECN 255   | Macroeconomics                  | 3    | F, Sp, Su    | MTH 052, 052A or Placement |                   |
| 1st Spring | 7     | ENG 163   | Business Communication          | 3    | F, Sp, Su    | ENG 161                    | ENG 164           |
|            | 8     | ACC 165   | Accounting for Managers         | 3    | F, Sp, Su    | MTH 050, 050A or Placement | ACC 155           |
|            | 9     | ECN 256   | Microeconomics                  | 3    | F, Sp, Su    | MTH 052, 052A or Placement |                   |
|            | 10    | BUS 158   | Principles of Management        | 3    | F, Sp, Su    |                            |                   |
|            | 11    | BUS 205   | Business Law                    | 3    | F, Sp, Su    |                            |                   |
| 2nd Fall   | 12    | SPC 155   | Effective Speech                | 3    | F, Sp, Su    |                            | SPC 156           |
|            | 13    | BUS 244   | Business Statistics             | 3    | F, Sp, Su    | MTH 052, 052A or Placement |                   |
|            | 14    | BUS 249   | Labor Relations                 | 3    | F, Sp, Su    |                            |                   |
|            | 15    | FIN 220   | Business Finance                | 3    | F, Sp, Su    | ACC 155 or 165             |                   |
|            | 16    | BUS 241   | Human Resource Management       | 3    | F, Sp, Su    |                            |                   |
| 2nd Spring | 17    | BUS 275   | Organizational Behavior         | 3    | F, Sp, Su    |                            |                   |
|            | 18    | ACC 234   | Payroll an Spreadsheet Software | 3    | F, Sp, Su    |                            |                   |
|            | 19    | BUS 285   | Compensation Management         | 3    | F, Sp, Su    |                            |                   |
|            | 20    | BUS 278   | Data Analytics                  | 3    | F, Sp, Su    | BUS 244                    |                   |
|            | 21    | BUS 296   | Business Strategy               | 3    | F, Sp, Su    | 45 Credits in Business AAS |                   |

Total Program Credits

61

HRM