

## Business, AAS

### HUMAN RESOURCE MANAGEMENT

#### School of Business

The Business Human Resource Management AAS program is designed to prepare students for entry-level human resources management positions in a variety of organizations. The program of study develops basic competence in a focused range of essential human resources functions.

#### Career Opportunities

Graduates of the Business Human Resource Management AAS program may find employment as compensation management specialists, safety management specialists, and general human resources management specialists. Job opportunities will be available in large corporations, a variety of small businesses, and nonprofit organizations.

#### Program Learning Outcomes

Upon successful completion of this program, students will be able to:

- Exhibit effective written and oral communication skills.
- Demonstrate knowledge of the business environment.
- Demonstrate proficiency with the core principles of human resource theory and practice.
- Practice effective problem-solving and decision-making skills.
- Recognize ethical and global dimensions in business practice.

Sugg. Term	Seq #	Course ID	Course Title	Cr .	Term Offered	Prereq(s)	Options Available
1st Fall	1	PDV 101	First Year Seminar	1	F, Sp, Su		
	2	CPT 150	Microcomputer Concepts	3	F, Sp, Su		
	3	BUS 140	Introduction to Business	3	F, Sp, Su		
	4	BUS 120	Mathematics of Business	3	F, Sp, Su	MTH 050, 050A or Placement	
	5	ENG 161	College Writing	3	F, Sp, Su	ENG 085 or Placement	
	6	ECN 255	Macroeconomics	3	F, Sp, Su	MTH 052, 052A or Placement	
1st Spring	7	BUS 158	Principles of Management	3	F, Sp, Su		
	8	ENG 163	Business Communication	3	F, Sp, Su	ENG 161	ENG 164
	9	BUS 245	Principles of Marketing	3	F, Sp, Su		
	10	BUS 205	Business Law	3	F, Sp, Su		
	11	ECN 256	Microeconomics	3	F, Sp, Su	MTH 052, 052A or Placement	
2nd Fall	12	BUS 241	Human Resource Management	3	F, Sp, Su		
	13	ACC 165	Accounting for Managers	3	F, Sp, Su	MTH 050, 050A or Placement	ACC 155
	14	BUS 249	Labor Relations	3	F, Sp		
	15	FIN 220	Business Finance	3	F, Sp, Su	ACC 155 or 165	
	16	SPC 155	Effective Speech	3	F, Sp, Su		SPC 156
2nd Spring	17	BUS 258	Supervisory Management	3	F, Sp, Su		
	18	BUS 275	Organizational Behavior	3	F, Sp, Su		
	19	BUS 285	Compensation Management	3	F, Sp		
	20	BUS 296	Business Strategy	3	F, Sp, Su	45 Credits in Business AAS	
	21	FIN 246	Principles of Insurance	3	Sp		BUS 278

Total Program Credits

61