

WESTMORELAND COUNTY COMMUNITY COLLEGE				FRANKLIN UNIVERSITY			
CURRICULUM FOR ASSOCIATE IN APPLIED SCIENCE DEGREE: HUMAN RESOURCES MANAGEMENT				COURSES ACCEPTED IN TRANSFER FOR BACHELOR OF SCIENCE: HUMAN RESOURCES MANAGEMENT			
This equivalency list should be used in conjunction with your Degree Audit and Degree Checklist							
2021-2022							
WESTMORELAND COUNTY COMMUNITY COLLEGE				FRANKLIN UNIVERSITY EQUIVALENT			
Dept.	Number	Title	Credits	Dept.	Number	Title	Credits
PDV	101	First Year Seminar	1	TRNS	950	Free Elective	1
CPT	150	Microcomputer Concepts	3	PF	106	Intro to Spreadsheets	1
				PF	108	Intro to Databases	1
				TRNS	950	Free Elective	1
BUS	140	Introduction to Business	3	BSAD	110	Business Principles	3
BUS	120	Mathematics of Business	3	TRNS	951	General Education Elect	3
ENG	161	College Writing	3	COMM	902	Composition Special	3
ECN	255	Macroeconomics	3	ECON	220	Introduction to Macroeconomics	3
BUS	158	Principles of Management	3	MGMT	312	Principles of Management	3
ENG	163	Business Communication	3	ENG	205	Business & Professional Writing	3
BUS	245	Principles of Marketing	3	MKTG	300	Marketing	3
BUS	205	Business Law	3	BSAD	220	Business Law	3
ECN	256	Microeconomics	3	ECON	210	Introduction to Microeconomics	3
BUS	241	Human Resource Management	3	HRM	300	Human Resources Management	3
ACC	165	Accounting for Managers	3	ACCT	225	Managerial Accounting	3
BUS	249	Labor Relations	3	HRM	402	Employee & Labor Relations	3
FIN	220	Business Finance	3	FINA	301	Principles of Finance	3
SPC	155	Effective Speech	3	SPCH	100	Speech Communication	3
BUS	258	Supervisory Management	3	BSAD	902	Professional Core Special	3
BUS	275	Organizational Behavior	3	MGMT	325	Organizational Behavior	3
BUS	285	Compensation Management	3	MGMT	903	Major Special	3
BUS	296	Business Strategy	3	BSAD	903	Major Special	3
FIN	246	Principles of Insurance	3	RMI	300	Principles of Risk Mgmt/Insur	3
TOTAL			61	TOTAL			61

ADDITIONAL COURSES THAT CAN BE COMPLETED AT FRANKLIN UNIVERSITY OR WESTMORELAND CCC FOR TRANSFER							
ENG	164	Advanced Composition	3	ENG	120	College Writing	3
MTH	157	College Algebra	3	MATH	160	College Algebra	3
MTH	160	Introduction to Statistics	3	MATH	215	Statistical Concepts	3
XXX	XXX	Humanities Elective*	3	HUMN	XXX	Arts and Humanities Elective	3
XXX	XXX	Humanities Elective*	3	HUMN	XXX	Arts and Humanities Elective	3
XXX	XXX	Natural Science Elective w/Lab**	4	SCIE	XXX	Natural/Physical Science w/Lab	4
XXX	XXX	Natural Science Elective without Lab**	3	SCIE	XXX	Natural/Physical Science without Lab	3
XXX	XXX	Community College Elective	3	XXXX	XXX	University Elective	3
XXX	XXX	Community College Elective	3	XXXX	XXX	University Elective	3
XXX	XXX	Community College Elective	3	XXXX	XXX	University Elective	3
XXX	XXX	Community College Elective	3	XXXX	XXX	University Elective	3
TOTAL			34	TOTAL			34

"Courses are subject to change. Official transcript evaluation needed to determine specific classes needed for degree."

***Please see your Franklin University Admissions Counselor for Humanity options at Westmoreland CCC**

****Nutrition is not considered a Science at Franklin University**

FRANKLIN UNIVERSITY			
COURSES TO BE COMPLETED AT FRANKLIN UNIVERSITY BACHELOR OF SCIENCE: HUMAN RESOURCES MANAGEMENT			
FRANKLIN UNIVERSITY COURSES			
Dept.	Number	Title	Credits
PF	321	Learning Strategies	2
XXX	XXX	Social/Behavioral Science	4
ACCT	215	Financial Accounting	4
HRM	301	Staffing	4
HRM	302	Training & Development	4
HRM	401	Compensation & Benefits	4
HRM	495	Strategic Human Resources Capstone	4
XXX	XXX	Major Area Elective	4
Franklin University Coursework			30
AA Westmoreland CCC			61
Additional Westmoreland CCC/Franklin Coursework			34
Degree Total			125
Franklin University Transfer Notes:			
<ul style="list-style-type: none"> ▪ <i>Laboratory component needed for at least 1 science course.</i> ▪ <i>For the Social Sciences requirement, students must take courses in at least 2 separate disciplines.</i> ▪ <i>Both General Education and University Electives must be non-developmental.</i> 			

