

## Training for Westmoreland County Nonprofit Organizations

Community Foundation of Westmoreland County, United Way of Southwestern PA and Westmoreland County Community College are partnering to offer human resources training to Westmoreland County nonprofit organizations. The training is available at no charge to senior leaders and/or staff with human resources responsibilities.

*The Dick Dickert Nonprofit Excellence Fund is providing the funding for these training opportunities.*

### **Everything HR — Thursday, April 25, 8:30 a.m. - noon**

Managing people is very complex. Talent shortages, employee difficulties and training lead to problems for many organizations. When you add compliance, performance management, discipline and terminations, you realize the challenges employees bring to managing your business. This session will address best in class strategies for all seven major tenets of human resources. *Registration ends April 17.*

### **Compliance Workshop — Thursday, May 9, 8:30 a.m. - noon**

Most organizations do not realize the compliance and litigious challenges there are with employment laws today. Although most employers know about the major laws, a violation of any one of them could bring fines, loss of contracts or lawsuits and expensive settlements. This session will discuss all 41 of the critical laws essential to compliance in today's workforce, along with a brief review of recent judgments and settlements. *Registration ends May 1.*

### **Today's Issues in HR — Thursday, May 23, 8:30 a.m. - noon**

Sexual harassment and bullying in the workplace are front page stories and difficult to navigate. These issues, compounded by a shortage of qualified talent, employee turnover and the large number of retiring workers, requires organizations to have quality people leadership practices in place. Good management practices, leadership development and innovation will keep your operations running smoothly. *Registration ends May 15.*

**To register, go to [westmoreland.edu/HRreg](http://westmoreland.edu/HRreg).**

#### **SCHEDULE & LOCATION**

**8:30 - 9 a.m.** Networking with continental breakfast  
**9 a.m. - noon** Training

*Westmoreland County Community College, Youngwood Campus, Commissioners Hall, Room 2303*

#### **PRESENTER**

**David J. Baker, M.A., SPHR, SCP**

Managing Director & CEO  
Human Capital Advisors  
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**For more information, contact Sylvia Detar, director/Continuing Education, at [detars@westmoreland.edu](mailto:detars@westmoreland.edu) or 724.925.4190.**